

Innovation Case Study Hire US
a yuuvis® hackathon creation · 2019 · Austin

Connecting Talent With Companies – Building a better relationship between recruiters and Applicants



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The Challenge Most people have been in a situation where they are looking for work at some time in their life. They go through the tried and true checklist of creating a resume, practicing interview questions, and talking with recruiters. Their resume needs to look good and not just be a jumbled-up wall of text; it also needs to portray as much relevant information as possible. This process can become stressful, time-consuming, and disheartening.

Hire US addressed their challenge, job search with a method that could potentially change the way candidates and recruiters can connect.

The Solution Hire US created an applicant storage system that utilizes yuuvis®'s ability to store complex schemas, metadata, and object data structures. They built a system where applicants can input their professional skills to build templated JSON style PDF resumes that are shareable. Once in the system, applicants could tailor each specific version of their resume based on the keywords in the job description.

Hire US uses yuuvis®'s query functionality to analyze applicant's resumes using keywords that make use of the full-text elastic search capabilities. Recruiters can search filtered resumes, with a view of their associated metadata, download, and export each when ready.

Benefits:

- For Applicants – The potential to create different tailored resumes according to the job description. You can create cover letter, reduce having to fill-out, or transfer over personal resumes avoiding errors.
- For Recruiters – Makes it easier to find qualified applicants by affording them access to an applicant pool that is quickly searchable using yuuvis® Ultimate.

